

# **FSA Implementation Checklist**

for implementing HealthEquity Integrated Flexible Spending Accounts

#### Eligibility

#### Claims

Providence Health Plan does <u>not</u> collect and provide eligibility for these accounts; employers work directly with HealthEquity to set up and maintain FSA eligibility. Once everything is set up in HealthEquity's system, they will send PHP a list of the members they need claims information for. PHP then sends HealthEquity a weekly file with any corresponding claims data.

#### What HealthEquity<sup>®</sup> needs to get started

- Employer submits the <u>New Business Form</u> to HealthEquity.
- Employer provides FSA eligibility using HealthEquity's template, uploading the information through the Employer Portal.

### What Providence Health Plan needs to get started

• Employer/producer completes PHP's Master Contract Application including the FSA product selection, and submits it to their PHP Sales Team.

### What's next?

- HealthEquity will contact the employer to schedule a convenient time to review and finalize the FSA plan design, and set up funding arrangements. (usually within 2-3 business days after the <u>New Business Form</u> is received)
- Once the plan design and funding arrangements have been finalized, HealthEquity will set up the employee accounts and send welcome kits, including debit cards if applicable.



• To ensure debit cards are received by the effective date, please allow 4 weeks processing time, once the employee elections have been received.

#### HealthEquity<sup>®</sup> Support and Resources

Implementation Help -

<u>Sales Resources website</u> – for useful information, videos, and forms.

Broker Sales Team 877-949-6727 brokersales@healthequity.com

Employer/Member Account Set Up <u>onboarding@healthequity.com</u>

Post Implementation Help -

Broker Services 800-819-5852 <u>brokerservices@healthequity.com</u>

Employers 866-382-3510 employerservices@healthequity.com

Members 877-873-9366 memberservices@healthequity.com

## Providence Health Plan Support and Resources

Sales Resources website

Please contact your Sales Team with additional questions.